

BOARD OF DIRECTORS

RESOLUTION

Authorizing the President to Renew Employment Agreements with LSC Vice Presidents Holding Regular Appointments

[Resolution No. 2003-005]

WHEREAS, the Board of Directors ("Board") of the Legal Services Corporation ("LSC" or "Corporation") has adopted an employment-at-will policy for the Corporation, and officers of the Corporation serve at the pleasure of the Board; and

WHEREAS, the Board desires to promote stability in the management of the Corporation and security among its employees by retaining the services of the current vice presidents with regular – i.e., non-acting – appointments for the immediate future and avoiding unwanted and potentially disruptive departures of the Corporation's vice presidents;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby authorizes the President to negotiate and enter into renewals of the employment agreements that LSC has with Randi Youells, Mauricio Vivero and Victor M. Fortuno for terms extending through December 31, 2003.

RESOLUTION 2003-005 Page 2

BE IT FURTHER RESOLVED, however, that such renewals shall not impair the Board's authority under the LSC Act or LSC's bylaws to appoint and remove officers, all of whom serve as officers at the pleasure of the Board.

Adopted by the Board of Directors on February 1, 2003

Douglas S. Eakeley, Chair

La Veeda Morgan Battle, Vice Chair